## **Ethical Trading Policy**

DRM Industrial Fabrics Ltd. strives to help build a fairer, more ethical, socially just and environmentally sustainable world.



To achieve this we will, as far as is reasonably practicable, ensure that we, our suppliers and our sub-contractors, commit to adhere to our Code of Conduct, which we adopted from the Base Code of Ethical Trading Initiative (ETI).

This code of conduct states that:

- Employment Is Freely Chosen
- Working Conditions Are Safe and Hygienic
- Child Labour Shall Not Be Used
- Living Wages Are Paid
- Freedom of association and the right to collective bargaining are respected
- Working Hours Are Not Excessive
- No Discrimination Is Practised
- No Harsh or Inhumane Treatment Is Allowed

We will ensure that this policy is communicated and available to all relevant stakeholders as appropriate.

This policy shall be reviewed for effectiveness and suitability at least annually as part of the management review process.

This statement represents my commitment on behalf of the company.

Peter McGuinness

MD